**EXIT INTERVIEW FORM**

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| **Name of the Employee** | Kumar Abhirup |
| **Employment ID** | 243416 |
| **Date of Joining (DD/MM/YYYY)** | 13/09/2021 |
| **Date of Resignation (DD/MM/YYYY)** | 30/05/2025 |
| **Last Working Date (DD/MM/YYYY)** | 31/07/2025 |
| **Reporting Manager Name** | Roushan Kumar Singh |
| **Total years of Work Experience** | 4 years 4 months |
| **Experience in HGS/Sagility (Tenure)** | 3 years 10 months |

1. Tick the response that best describes your Opinion / Views. If you choose **D/SD**, kindly mention the reason in the comments column:

# **SA: Strongly Agree A: Agree D: Disagree SD: Strongly Disagree**

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| **No** |  |  | **SA** | **A** | **D** | **SD** | **Comments** |
| 1 | **Role Clarity** | The work I was doing was, on the whole, as explained to me before I took up the job/assignment | **✔** |  |  |  |  |
| 2 | **Work life balance** | My work was well planned and there was not too much pressure on the job |  | **✔** |  |  |  |
| 3 | **Goals/Targets** | My performance plan/targets/goals were set upfront and reviewed when required |  | **✔** |  |  |  |
| 4 | **Career Growth** | I was clear about my growth prospects at Sagility | **✔** |  |  |  |  |
| 5 | **Company Culture** | I am satisfied with the company culture | **✔** |  |  |  |  |
| 6 | **Rewards & Recognition** | My job was recognized and I received adequate appreciation/reward | **✔** |  |  |  |  |
| 7 | **Communication with leadership team** | Communication channels with the leadership team are open |  | **✔** |  |  |  |
| 8 | **Referring Sagility** | I will recommend Sagility to others as a good company to work for | **✔** |  |  |  |  |

1. Reason for leaving Sagility, please tick in order of priority:

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| --- | --- | --- | --- | --- |
| Better Growth Opportunity | **✔** |  | Dissatisfied with my work |  |
| Better Compensation |  |  | Unhappy with my performance review |  |
| Better Brand |  |  | Dissatisfied with my Manager |  |
| Meet family commitments | **✔** |  | Higher studies |  |
| Commute Issue/Distance |  |  | Relocation |  |
| Any other reason please specify below: | | | | |

1. Share few lines/feedback about your Manager and Peers.

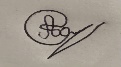
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| I feel fortunate to have worked under a manager who was consistently supportive, approachable, and guided me thoughtfully throughout my journey. They provided clear direction, encouraged open communication, and were always willing to offer constructive feedback, which helped me grow professionally. My peers were equally collaborative, knowledgeable, and always ready to lend a helping hand. The team maintained a positive and inclusive environment, making it easy to share ideas, solve problems collectively, and learn from each other. Overall, it was a highly enriching and motivating experience working with such a dedicated group of individuals. |

1. If you were to change anything here, what would it be?

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| I would recommend a more competitive and transparent compensation structure that better reflects individual contributions and industry standards. Additionally, incorporating more team-building activities and cross-functional engagements could further strengthen collaboration, boost morale, and foster a greater sense of connection within the team. |

1. Overall opinion/view about Sagility.

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| My overall experience with Sagility has been very positive. The organization offers ample opportunities for learning and professional growth, supported by a work culture that values collaboration, accountability, and continuous improvement. The environment is inclusive and encourages open communication, making it a great place to develop both personally and professionally. I would rate my experience at Sagility a solid 4.5 out of 5. |

**Signature of the employee : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date : \_\_\_\_\_\_28/07/2025\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**HR Comment:**

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**Name of the HR : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature of the HR : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**